

APPENDIX 3 - EQUALITIES ANALYSIS - DATA

		Whole Authority		In Scope	
Date		30.09.13		30.09.13	
		No	% of the population	No	% of the population
Number of employees	Permanent & temporary staff LBB	2200		34	
Gender	Female	1437	65.32%	26	76.47%
	Male	763	34.68%	*	23.53%
	Total	2200	100.00%	34	100.00%
Date of Birth	1985-1996	165	7.50%	*	2.94%
	1975-1984	454	20.64%	*	8.82%
	1965-1974	609	27.68%	10	29.41%
	1951-1964	872	39.64%	17	50.00%
	1941-1950	99	4.50%	*	8.82%
	<1940	*	0.05%	*	0.00%
	Not known	*	0.00%	*	0.00%
	Total	2200	100.00%	34	100.00%
Ethnic Group	British	1116	50.73%	23	67.65%
	Irish	69	3.14%	*	2.94%
	Turkish Cypriot	10	0.45%	*	0.00%
	Greek Cypriot	32	1.45%	*	2.94%
	Other White	160	7.27%	*	2.94%
	White Subtotal	1387	63.05%	26	76.47%
	White and Black Caribbean	*	0.00%	*	0.00%
	White and Black African	*	0.00%	*	0.00%
	White and Asian	13	0.59%	*	0.00%
	Other Mixed	40	1.82%	*	5.88%
	Mixed Subtotal	53	2.41%	2	5.88%
	Indian	139	6.32%	*	0.00%
	Pakistani	21	0.95%	*	0.00%
	Bangladeshi	20	0.91%	*	2.94%
	Other Asian	32	1.45%	*	0.00%
	Asian and Asian British Subtotal	212	9.64%	1	2.94%
	Caribbean	130	5.91%	*	11.76%
	African	187	8.50%	*	0.00%
	Other Black	24	1.09%	*	0.00%
	Black or Black British Subtotal	341	15.50%	4	11.76%
Chinese	16	0.73%	*	0.00%	
Other Ethnic Group	41	1.86%	*	0.00%	

	Chinese or Other Ethnic Group Subtotal	57	2.59%	0	0.00%
	Not declared/Blank/Not assigned	150	6.82%	*	2.94%
	Total	2200	100.00%	34	100.00%
Disability	Physical co-ordination (such as manual dexterity, muscular control, cerebral palsy)	*	0.00%	*	0.00%
	Hearing (such as: deaf, partially deaf or hard of hearing)	*	0.27%	*	0.00%
	Vision (such as blind or fractional/partial sight. Does not include people whose visual problems can be corrected by glasses/contact lenses)	*	0.05%	*	0.00%
	Reduced physical capacity (such as inability to lift, carry or otherwise move everyday objects, debilitating pain and lack of strength, breath, energy or stamina, asthma, angina or diabetes)	11	0.50%	*	0.00%
	Learning difficulties (such as dyslexia)	*	0.18%	*	0.00%
	Mental illness (substantial and lasting more than a year)	*	0.23%	*	0.00%
	Mobility (such as wheelchair user, artificial lower limb(s), walking aids, rheumatism or arthritis)	*	0.32%	*	0.00%
	Other disability	34	1.55%	*	2.94%
	No disability	2132	96.91%	33	97.06%
	Not stated	0	0.00%	*	0.00%
		Total	2200	100.00%	34

Gender Identity	Transsexual/Transgender (people whose gender identity is different from the gender they were assigned at birth)	*	0.00%	*	0.00%
	Not stated	*	0.00%	*	0.00%
Pregnancy and Maternity	Pregnant but not yet on maternity leave (MatB1)	*	0.00%	*	0.00%
	Maternity Leave (current) (SMP&OMP)	*	0.00%	*	0.00%
	Returned from Maternity Leave (in last 12 months)	*	0.00%	*	0.00%
Religion or Belief	Christian	1026	46.64%	14	41.18%
	Buddhist	12	0.55%	*	0.00%
	Hindu	121	5.50%	*	0.00%
	Jain	6	0.27%	*	0.00%
	Jewish	66	3.00%	*	11.76%
	Muslim	83	3.77%	*	2.94%
	Sikh	11	0.50%	*	0.00%
	Other faith religions	79	3.59%	*	5.88%
	No religion	389	17.68%	*	17.65%
	No response on faith	174	7.91%	*	8.82%
	No form returned	24	1.09%	*	0.00%
	Atheist	43	1.95%	*	2.94%
	Agnostic	28	1.27%	*	2.94%
	Humanist	*	0.14%	*	2.94%
Not assigned	135	6.14%	*	2.94%	
	Total	2200	100.00%	34	100.00%
Sexual Orientation	Heterosexual	1531	69.59%	24	70.59%
	Bisexual	*	0.41%	*	0.00%
	Lesbian or Gay	31	1.41%	*	5.88%
	Prefer not to say	419	19.05%	*	17.65%
	Not assigned	210	9.55%	*	5.88%
	Total	2200	100.00%	34	100.00%
Marriage and civil partnership	Married	640	29.09%	11	32.35%
	Single	479	21.77%	*	26.47%
	Widowed	16	0.73%	*	0.00%
	Divorced	51	2.32%	*	2.94%
	In Civil partnership	*	0.41%	*	2.94%
	Cohabiting	30	1.36%	*	0.00%
	Separated	*	0.36%	*	0.00%

Unknown	962	43.73%	12	35.29%
Not assigned	*	0.23%	*	0.00%
Total	2200	100.00%	34	100.00%